

NIHR CLAHRC East of England

Collaborations for Leadership in Applied
Health Research and Care

JOB DESCRIPTION 31st July 2016

Post: Deputy Director (UEA), NIHR CLAHRC EoE

Accountable to: Director, NIHR CLAHRC East of England

Background

The NIHR Collaboration for Leadership in Applied Health Research and Care for the East of England (NIHR CLAHRC EoE) is a collaboration between the Cambridgeshire and Peterborough Foundation Trust (the Host Trust) and the Universities of Cambridge, East Anglia and Hertfordshire in partnership with other health and social care organisations throughout the region; some 35 organisations are currently part of the CLAHRC EoE.

Overall Vision

NIHR CLAHRC East of England will focus research on improving the health and wellbeing of vulnerable people in complex health systems while retaining a population health view. Our research themes concern: enduring disability and disadvantage; dementia, frailty and end-of-life care; patient safety; health economics and patient and public involvement. These are aligned with knowledge management, an innovation and evaluation theme, industry engagement and a commitment to research capacity development in the NHS. Partner organisations committing matched funding to CLAHRC EoE include the full gamut of those planning, commissioning and delivering health and social care, as well as industry. Through on-going prioritisation and peer-review, NIHR funds have been used to support applied health researchers, and to fund high quality priority research projects ensuring high quality research and maximum value. For the final two years of CLAHRC, funding is available to ensure scientific support for innovation through collaboration with regional collaborators including the Eastern Academic Health Science Network.

Role Summary

The Deputy Director (UEA), CLAHRC East of England will be a key ambassador for the CLAHRC EoE regionally and nationally. She/he will have a record of significant achievement in applied health research at a national / international level with experience of senior leadership roles including participation in the processes of grant awarding bodies. She/he will be required to travel regularly across the Eastern region and further afield when necessary. We are looking for someone to complement the experience and expertise of the current CLAHRC leadership team, who will bring a specialism relevant to CLAHRC priorities such as capacity building or implementation science, whilst helping to cover the current responsibilities of the outgoing Deputy Director.

General responsibilities of the Deputy Director

Leadership

- To lead a speciality area relevant to CLAHRC EoE (e.g. capacity building or implementation science) and to agree the allocation of related funding across the CLAHRC East of England region
- To be part of the management executive group (MEG), meeting weekly, to ensure the ongoing management of the CLAHRC EoE strategy
- To deputise for the CLAHRC EoE Director where necessary and applicable at local, regional and national meetings

Governance

- To safeguard the good name and reputation of the CLAHRC East of England
- To ensure high standards of governance are maintained
- Accountability is to the Director, who is the appointing officer and who undertakes appraisal.

Relationship building

- To ensure effective communications are maintained between the management executive group and the CLAHRC EoE executive, the wider CLAHRC EoE and other CLAHRCs nationally.
- To ensure effective communications with all CLAHRC EoE stakeholders and actively work towards developing new and constructive relationships in the furtherance of the CLAHRC East of England's best interests

Person Specification

In order to ensure a wide range of experience across the MEG she/he will be required to have a background in applied health and/or social care research in multiple research settings. The following skills, experience and attributes will be an advantage:

- An association with the University of East Anglia is essential
- Experience of working in CLAHRC or with CLAHRC researchers would be desirable (but not essential)
- Experience as a senior researcher/clinician/chair of health research working with multiple providers and collaborators with demonstrable success in a speciality area e.g. building research capacity or implementation science
- Experience of participating in grant giving/allocating committees at a national level
- A clear understanding of the potential benefits that CLAHRC East of England and applied health research can bring to patients and the population in complex health systems
- A commitment to the CLAHRC East of England's values and culture
- Evidence of core skills and personal attributes that are likely to include:
 - Strong health services research background
 - Highly developed communication and interpersonal skills
 - An ability to understand complex strategic issues and analyse difficult problems
 - Sound judgment and diplomacy
 - Political astuteness within the HEI, health and social care economies
 - A willingness to take part in research management, thereby the management of senior researchers, and to focus on translation, implementation and impact.

Time commitment

The role requires an average commitment of 1 day per week funded by CLAHRC EoE via the employing organisation and administered by the host, CPFT.

Applications

Please send a curriculum vitae and single page letter of application to Angela Browne, Business and Operations Manager, NIHR CLAHRC EoE via Angela.Browne@cpft.nhs.uk by end of 1st September 2016. Interviews are likely to be during the final two weeks of September in Cambridge.

<http://www.clahrc-eoe.nihr.ac.uk/contact-fullwidth-map/>

Informal enquires are welcomed by the Director, Prof Peter B Jones pj21@cam.ac.uk; Angela Browne, as above, or Prof Anthony Arthur antony.arthur@uea.ac.uk